



**ATLAS**  
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## NATIONAL JOINT COUNCIL FOR THE STEEPLEJACK & LIGHTNING PROTECTION INDUSTRY



**UNITE**  
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 128 Theobalds Road  
 London, WC1X 8TN  
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### PROMULGATION NOTICE JULY 2017

The National Joint Council has agreed a wage settlement for steeplejacks and lightning conductor engineers which shall take effect **from Saturday 1 July 2017.**

Pay	Rate	Increase from 2016
Advanced Steeplejack (NVQ Level 3)	£14.44 per hour	£0.35
Steeplejack (NVQ Level 2)	£12.11 per hour	£0.30
Trainee over 21	£9.86 per hour	£0.24
Trainee over 21 after 6 months	£10.11 per hour	£0.25
Advanced Lightning Protection Engineer (NVQ Level 3)	£11.61 per hour	£0.28
Lightning Protection Test Engineer (NVQ Level 3)	£10.93 per hour	£0.27
Lightning Protection Engineer (NVQ Level 2)	£10.32 per hour	£0.25
Trainee over 21	£8.73 per hour	£0.21
Trainee over 21 after 6 months	£8.98 per hour	£0.22

Sick Pay		
First two weeks	£19.82 per day	£0.48
Thereafter	£23.33 per day	£0.57

Pension		
Matching Funding Element	£10.00 per week	£0.00

Supervisor (Chargehand) Supplement		
Supervisor (Chargehand) supplement	£1.12 per hour	£0.03

HMRC needs to agree the new Lodging Allowance which will then take effect from Friday 1 July 2017. Please note that the lodging allowance **includes** subsistence payments.

Lodging Allowance	Rate	Increase from 2016
Outside the M25 boundary	£39.10 per night	£0.85
Inside the M25 boundary	£44.97 per night	£0.97

**On behalf of ATLAS**

**Jason Harfield Atlas President**

**On behalf of Unite**

**Andrew Fisher,**  
**RCO, Construction, North West**



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### Apprentice Wage Rates

*Calculated as proportion of NJC Trainee over 21 after 6 month rate*

Age	Percentage		Steeplejack Trainee over 21 after 6 months £ 10.11		Lightning Conductor Fitter Trainee over 21 after 6 months £8.98	
	First year	Second year	First year	Second year	First year	Second year
16	50%	N/A	£5.06	N/A	£4.49	N/A
17	60%	80%	£6.07	£8.09	£5.39	£7.18
18	80%	85%	£8.09	£8.59	£7.18	£7.63
19	85%	90%	£8.59	£9.10	£7.63	£8.08
20	90%	95%	£9.10	£9.60	£8.08	£8.53
21 & over	95%	100%	£9.60	£10.11	£8.53	£8.98

#### Notes

- The above rates are proposed for apprentices undertaking an apprenticeship programme at NCC Bircham Newton
- It is assumed that apprentices cannot start until they are 16 and therefore a 16-year old apprentice would be in the first year of training
- The NJC Trainee over 21 rate after 6 months, which has been used to calculate the apprentice rates, applies from Saturday 1 July 2017
- There has been no change to the percentage rates
- The proposed rates are above the National Minimum Wage and National Living Wage rates
- Apprentices should be paid for 39 hours at hourly rate plus travel allowance whilst at Bircham Newton